



CHAMBAL FERTILISERS AND CHEMICALS LIMITED

December 2, 2020

BSE Limited
Phiroze Jeejeebhoy Towers
25th Floor, Dalal Street
Mumbai - 400 001

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E)
Mumbai - 400 051

Dear Sir,

In pursuance of Regulation 23(9) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith disclosure of related party transactions on a consolidated basis for the half year ended September 30, 2020.

You are requested to notify your constituents accordingly.

Thanking You,

Yours sincerely,

for **Chambal Fertilisers and Chemicals Limited**

Rajveer Singh
Vice President - Legal & Secretary

Chambal Fertilisers and Chemicals Limited

Disclosure of Related Party Transactions on Consolidated Basis for the Half Year Ended September 30, 2020

Disclosures of the related party information as per Ind AS - 24 'Related Party Disclosures', are as follows:-

I Related Party Name and Relationship

(A) Subsidiaries

CFCL Ventures Limited Chambal Infrastructure Ventures Limited India Steamship Pte. Ltd. * India Steamship Limited (Under Liquidation) ISGN Corporation# ISG Novasoft Technologies Limited# Inuva Info Management Private Limited (Under Liquidation)## # Subsidiaries of CFCL Ventures Limited. ## Subsidiary of ISG Novasoft Technologies Limited. * Dissolved on April 06, 2020.

(B) Joint Venture

Indo Maroc Phosphore, S.A. - IMACID

(C) Post Employment Benefit Plans

CFCL Employees' Provident Fund Chambal Fertilisers and Chemicals Limited Senior Staff Superannuation Fund CFCL Employees Group Gratuity Scheme India Steamship Staff Provident Fund India Steamship Staff Gratuity Insurance Scheme ISG Novasoft Technologies Limited Employees Group Gratuity Trust

(D) Key Management Personnel

S.No.	Name	Designation
1	Mr. Saroj Kumar Poddar	Non-Executive Chairman
2	Mr. Pradeep Jyoti Banerjee	Independent - Non-Executive Director
3	Mr. Shyam Sunder Bhartia	Non-Executive Director
4	Mr. Nimesh Nagindas Kampani	Independent - Non-Executive Director (Ceased to be Director with effect from September 15, 2020)
5	Mr. Anil Kapoor	Managing Director
6	Mr. Gaurav Mathur	Joint Managing Director
7	Mr. Vivek Mehra	Independent - Non-Executive Director
8	Mrs. Rita Menon	Independent - Non-Executive Director (Appointed with effect from September 10, 2020)
9	Mr. Chandra Shekhar Nopany	Non-Executive Director
10	Ms. Radha Singh	Independent - Non-Executive Director
11	Mr. Marco Philippus Ardeshir Wadia	Independent - Non-Executive Director
12	Mr. Abhay Bajjal	Chief Financial Officer
13	Mr. Rajveer Singh	Company Secretary

II Transactions with the Related Parties for the period April 01, 2020 to September 30, 2020

(A) Post Employment Benefits Plans

Particulars	Amount (Rs. in Lakhs)
Employer's Contribution Paid/Payable	
CFCL Employees' Provident Fund	247.66
Chambal Fertilisers and Chemicals Limited Senior Staff Superannuation Fund	36.91
India Steamship Staff Provident Fund	0.83
Total	285.40

(B) Key Management Personnel

Particulars	Amount (Rs. in Lakhs)
Compensation *	
-Short Term Employee Benefits:	
Mr. Anil Kapoor	504.78
Mr. Gaurav Mathur	257.74
Mr. Abhay Bajjal	110.51
Mr. Rajveer Singh	60.17
-Share Based Payments:	
Mr. Anil Kapoor	22.12
Mr. Abhay Bajjal	9.83
Mr. Rajveer Singh	8.26
Total	973.41
Sitting Fees to Non-Executive Directors	
Mr. Saroj Kumar Poddar	0.50
Mr. Pradeep Jyoti Banerjee	0.50
Mr. Nimesh Nagindas Kampani	1.00
Mr. Vivek Mehra	1.00
Mr. Chandra Shekhar Nopany	0.80
Ms. Radha Singh	1.45
Mr. Marco Philippus Ardeshir Wadia	1.30
Total	6.55



*The liabilities for the gratuity, leave, post retirement medical benefits, long service award scheme and settlement allowance are provided on an actuarial basis and determined for the Company as a whole rather than for each of the individual employees. Accordingly, the said liabilities cannot be ascertained separately for Managing Director, Joint Managing Director, Chief Financial Officer and Company Secretary, hence not included, except for the amount actually paid.

III Outstanding Balances as at September 30, 2020

(A) Post Employment Benefits Plans

Particulars	Amount (Rs. in Lakhs)
Other Current Liabilities	
CFCL Employees' Provident Fund	41.15
Chambal Fertilisers and Chemicals Limited Senior Staff Superannuation Fund	6.11
India Steamship Staff Provident Fund	0.14
Total	47.40

(B) Key Management Personnel

Particulars	Amount (Rs. in Lakhs)
Other Financial Liabilities	
Mr. Anil Kapoor	5.29
Mr. Gaurav Mathur	7.85
Mr. Abhay Bajjal	6.07
Mr. Rajveer Singh	9.53
Total	28.74

Note 1: Transactions and Balances with the Subsidiaries and Joint Venture to the extent eliminated on consolidation are not included.

Note 2: Outstanding Balances are unsecured and their settlement occurs in cash.

Key Management Personnel interests in CFCL Employees Stock Option Scheme 2010 (ESOS)

Details of Stock Options held by Key Management Personnel under ESOS to purchase equity shares of the Company are as follows:

Key Management Personnel	Grant Date	Expiry Period (Financial Year)	Exercise Price (in Rs.)	Number of Stock Options Outstanding and Exercisable as on September 30, 2020
Mr. Anil Kapoor	September 16, 2010	2022-2023 to 2023-2024	73.50	39,000
Mr. Abhay Bajjal	September 16, 2010	2021-2022 to 2023-2024	73.50	52,000
Mr. Rajveer Singh	September 16, 2010	2022-2023 to 2023-2024	73.50	30,000
Total				1,21,000

Each stock option entitles the holder to acquire 1 equity share of Rs.10.

For Chambal Fertilisers and Chemicals Limited



Abhay Bajjal
Chief Financial Officer

