

Mr. Saroj Kumar Poddar - Chairman, Non-Executive Director

Brief Profile - Mr. Saroj Kumar Poddar (DIN: 00008654), Chairman of the Company, a gold medalist in B. Com (Hons) from Calcutta University, is the Chairman of Adventz group with a turnover of about USD 3 Billion. The group under the leadership of Mr. Poddar, has promoted various seminal projects including joint ventures with leading international corporations. The most notable of these ventures are Hettich India Private Ltd (a joint venture with the Hettich Group of Germany), Texmaco UGL Rail Private Ltd. (a joint venture with the United Group of Australia) and MCA Phosphates Pte. Ltd. (a joint venture with Mitsubishi Corporation, Japan). Mr. Poddar was also instrumental in promoting Gillette India Limited (a venture with the Gillette Company of U.S.A), and he was founder Chairman since 1984 before relinquishing the position in December 2013.

A recipient of the Rashtriya Samman from the Central Board of Direct Taxes, Mr. Poddar is a keen collector of contemporary Indian art and involved in the promotion and development of art, culture and sports. Mr. Poddar and his family promote young cricketers to go abroad for training and practice. They are currently involved in setting up a museum in Delhi with the theme 'India through the ages'. The museum will be named as 'K. K. Birla Academy' in the fond memory of Late Dr. K.K. Birla. The Project will be fully funded by the family and is to be commissioned in the coming years.

Having served as President of Federation of Indian Chambers of Commerce and Industry (FICCI) and International Chamber of Commerce in India, Mr. Poddar has been appointed by Government of India on Board of Trade - the highest body on trade - and on the Indian Institute of Science, Bangalore. Mr. Poddar has also served as a member of the Board of Governors of the Indian Institute of Technology, Kharagpur for a decade and also on local Board of the Reserve Bank of India for similar tenure. He was also on the Advisory Board of one of the most reputed investment brokers, M/s N M Rothschild & Sons (India) Pvt. Ltd.

Mr Poddar is the Chairman of India-Saudi Arabia Joint Business Council and a Member of the Indo-French CEO Forum.

Other Directorships and full-time positions in Body Corporates -

S. No.	Names of the Company/Body Corporate	Designation/Position
1.	Lionel India Limited	Director
2.	Paradeep Phosphates Limited	Chairman
3.	Texmaco Rail & Engineering Limited	Chairman
4.	Zuari Agro Chemicals Limited	Chairman
5.	Zuari Industries Limited	Chairman
6.	Adventz Finance Private Limited	Chairman
7.	Hettich India Private Limited	Chairman
8.	Adventz Homecare Private Limited	Director
9.	HePo India Private Limited	Director
10.	Zuari Envien Bioenergy Private Limited	Director
11.	Calcutta Tramways Company Limited	Director
12.	Indo Maroc Phosphore S.A. (IMACID)	Director

Mr. Shyam Sunder Bhartia - Co-Chairman, Non-Executive Director

Brief Profile - Mr. Shyam S. Bhartia (DIN: 00010484) is the Chairman of M/s. Jubilant Life Sciences Limited. He is a Commerce graduate and a fellow member of the Institute of Cost and Works Accountants of India. A leading industrialist of India, he has rich industrial experience in the Pharmaceuticals, Specialty Chemicals, Food, Oil and Gas (Exploration & Production), Aerospace and Information Technology sectors. He is a director on the boards of numerous companies both in India and overseas.

His past association to institutional segment included – Member of Board of Governors of Indian Institute of Technology, Mumbai, Indian Institute of Management, Ahmedabad and Director on the Board of Air India.

Other Directorships and full-time positions in Body Corporates -

S. No.	Names of the Company/Body Corporate	Designation/Position
1.	Jubilant Pharmova Limited	Chairman, Director
2.	Jubilant Ingrevia Limited	Chairman, Director
3.	Jubilant Foodworks Limited	Chairman, Director
4.	Jubilant Bhartia Foundation	Director
5.	Jubilant Capital Private Limited	Director
6.	SPB Trustee Company Private Limited	Director
7.	SSP Trustee Company Private Limited	Director
8.	SS Trustee Company Private Limited	Director
9.	SBS Trustee Company Private Limited	Director
10.	SSBSB Realty Trustee Company Private Limited	Director
11.	SBSSB Realty Trustee Company Private Limited	Director
12.	Jubilant Enpro Private Limited	Director
13.	Jubilant Pharma Limited, Singapore	Chairman & Managing Director
14.	TrialStat Solutions Inc.	Director
15.	Jubilant Discovery Services LLC	Manager
16.	Jubilant Innovation (USA) Inc.	Director
17.	Jubilant Life Sciences International Pte Limited	Director
18.	Drug Discovery and Development Solutions Limited	Director
19.	Jubilant Pharma UK Limited	Director
20.	Jubilant Biosys Innovative Research Services Pte. Limited	Director
21.	Summit Sky Limited	Director
22.	Sun Field Limited	Director

Mr. Chandra Shekhar Nopany - Non-Executive Director

Brief Profile - Mr. Chandra Shekhar Nopany (DIN: 00014587) is an industrialist having vast industrial experience in diverse fields like sugar, shipping, textiles and fertilisers. He is a Chartered Accountant and Master of Science in Industrial Administration from Carnegie Mellon University, Pittsburgh, U.S.A. Mr. Nopany is the Chairman of M/s. The Oudh Sugar Mills Limited. He is also on the Board of Directors of several other companies promoted by Dr. K.K. Birla, including few subsidiaries and joint venture of the Company. Having contributed significantly to organic and inorganic growth of the K.K. Birla Group, he continues to lead as a new generation entrepreneur with concerted focus on efficiency and growth.

Other Directorships and full-time positions in Body Corporates –

S. No.	Names of the Company/Body Corporate	Designation/Position
1.	Avadh Sugar & Energy Limited	Co-Chairperson
2.	Sutlej Textiles and Industries Limited	Executive Chairman
3.	SIL Investments Limited	Chairman
4.	New India Retailing & Investment Limited	Chairman
5.	Magadh Sugar & Energy Limited	Chairperson
6.	Morton Foods Limited	Director
7.	Yashovardhan Investment & Trading Company Limited	Director
8.	Ronson Traders Limited	Director
9.	Indo Maroc Phosphore SA, Morocco	Director

Mr. Abhay Bajjal - Managing Director

Brief Profile - Mr. Abhay Bajjal (DIN: 01588087) is a Bachelor in Engineering (Mechanical) from Delhi College of Engineering and Post Graduate Diploma in Management (Specialization in Finance & Marketing) from Indian Institute of Management - Kolkata. He has overall experience of over 38 years in the industry in varied capacities. He started his career in the year 1983 with Hindustan Unilever Limited as Trainee Engineer and worked with various companies including Credit Rating Information Services of India Limited (CRISIL) and Birla Home Finance Limited. He joined the Company in the year 2003 and retired as the Chief Financial Officer of the Company on January 31, 2023.

Other Directorship and full-time positions in Body Corporates –

S. No.	Names of the Company/Body Corporate	Designation/Position
1.	Chambal Infrastructure Ventures Limited	Director
2.	The Fertilisers Association of India	Director

Mr. Vivek Mehra - Non-Executive Director

Brief Profile - Mr. Vivek Mehra (DIN: 00101328) is a commerce graduate from Shri Ram College of Commerce, University of Delhi and a fellow member of the Institute of Chartered Accountants of India. Mr. Mehra has a consulting experience of over 38 years in tax and regulatory aspects of mergers and acquisitions focusing on cross border investment and transaction structuring. He has held various leadership and client servicing roles in PricewaterhouseCoopers Pvt. Ltd. before his retirement in March 2017. Mr. Mehra was a Director on the Board of Union Bank of India and Punjab & Sind Bank. He was also member of Steering Committee and National Executive Committee of the Federation of Indian Chambers of Commerce and Industry.

Other Directorships and full-time positions in Body Corporates –

S. No.	Names of the Company/Body Corporate	Designation/Position
1.	HT Media Limited	Independent Director
2.	Jubilant Pharmova Limited	Independent Director
3.	Embassy Office Parks Management Services Private Limited	Independent Director
4.	Grassroot Trading Network for Women	Independent Director
5.	Bharat Hotels Limited	Independent Director
6.	DLF Limited	Independent Director
7.	Havells India Limited	Independent Director
8.	DLF Assets Limited	Independent Director
9.	House of Masaba Lifestyle Pvt. Ltd.	Non-Executive Director
10.	Jubilant Pharma Holdings Inc., USA	Director
11.	Jubilant Draximage Inc., Canada	Director
12.	Jubilant HollisterStier LLC, USA	Manager in Board of Managers

Mr. Pradeep Jyoti Banerjee - Non-Executive Director

Brief Profile -Mr. Pradeep Jyoti Banerjee (DIN: 02985965) is Bachelor of Technology (Chemical) from Indian Institute of Technology, Delhi. He started his career as Management Trainee at Hindustan Unilever Limited (“HUL”) in the year 1980 and held series of assignments in several departments at HUL including in the areas of supply chain, research and development, etc.

Mr. Pradeep Jyoti Banerjee became the Vice President - Technical (Home and Personal Care) at HUL in 2003 and later on moved to London in 2005 as Vice President, Global Supply Chain for Personal Care category where he was responsible for strategic elements of Unilever’s global personal care supply chain. He has also served as the Vice President for Global Procurement in Singapore where he was handling procurement operations for the Unilever businesses in Asia and Africa. Mr. Pradeep Jyoti Banerjee was working as Executive Director - Supply Chain of HUL since the year 2010. He is Chairman of Unilever Nepal Limited and Director of Unilever India Exports Limited. Apart from this, he is Independent Director of Gabriel India Limited and Whirlpool of India Limited.

Other Directorships and full-time positions in Body Corporates –

S. No.	Names of the Company/Body Corporate	Designation/Position
1.	BIBA Fashion Limited	Director
2.	Parksons Packaging Limited	Director
3.	Jubilant Ingrevia Limited	Independent Director
4.	Whirlpool of India Limited	Independent Director
5.	Atul Limited	Independent Director
6.	VR Majha Limited	Nominee Director
7.	VR Vidarbha Limited	Nominee Director
8.	Median Brands Private Limited	Whole Time Director
9.	North Delhi Metro Mall Private Limited	Nominee Director
10.	VR Malwa Private Limited	Nominee Director
11.	VR Surat Private Limited	Nominee Director
12.	VR Majha Limited	Nominee Director
13.	VR Vidarbha Limited	Nominee Director
14.	VR Konkan Private Limited	Nominee Director
15.	VR South Asia Private Limited	Nominee Director
16.	VR Dakshin Private Limited	Nominee Director

Mrs. Rita Menon - Non-Executive Director

Brief Profile - Mrs. Rita Menon (DIN: 00064714) is M.A (Economics) from Delhi School of Economics. She joined the Indian Administrative Service in the year 1975 and held a number of senior positions in the Government of India and the Government of Uttar Pradesh. She retired in the year 2015 from the position of Chairperson and Managing Director of India Trade Promotion Organisation. In her career in public service, she had worked in various departments/ ministries of Government of India such as Secretary in Ministry of Textiles, Additional Secretary and Special Secretary in Ministry of Finance, Joint Secretary in Ministry of Defence, etc. She was also Director of various public sector undertakings.

Mrs. Rita Menon has vast experience in the areas of industrial development, finance, defence planning and procurement, public policy & administration, etc.

Other Directorships and full-time positions in Body Corporates –

S. No.	Names of the Company/Body Corporate	Designation/Position
1.	Paradeep Phosphates Limited	Director
2.	M D Menon Consulting Private Limited	Director

Mr. Berjis Minoo Desai - Non-Executive Director

Brief Profile - Mr. Berjis Minoo Desai (DIN: 00153675) is a graduate from Elphinstone College, Mumbai, Bachelor of Laws from University of Bombay and Master of Law from the University of Cambridge, United Kingdom. He has been practicing law for the last 42 years. Mr. Desai was the Managing Partner from the year 2003 and senior partner from the year 2016 of J. Sagar Associates (“JSA”), a national law firm. He retired from JSA on March 31, 2017.

Mr. Berjis Minoo Desai has vast experience and expertise in the areas of mergers and acquisitions, corporate and financial laws, international business laws and international commercial arbitration.

Other Directorships and full-time positions in Body Corporates –

S. No.	Names of the Company/Body Corporate	Designation/Position
1.	The Great Eastern Shipping Company Limited	Non-Executive, Non-Independent Director
2.	Man Infraconstruction Limited	Non-Executive, Non-Independent Director (Chairman)
3.	Hikal Limited	Non-Executive, Independent Director
4.	Emcure Pharmaceuticals Limited	Non-Executive, Non-Independent Director (Chairman)
5.	Apollo Tyres Limited	Non-Executive, Independent Director
6.	Inventurus Knowledge Solutions Limited	Non-Executive, Non-Independent Director (Chairman)
7.	Vista Intelligence Private Limited	Non-Executive Director
8.	Ambit Private Limited	Non-Executive, Independent Director
9.	FeedSense AI Private Limited	Nominee Director